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# BUSINESS LEADER'S STRESS

BUSINESS LEADERS LOOSE TRACK OF THEIR DREAMS, VALUES, STRENGTHS AND ASPIRATIONS IN ORDER TO ACHIEVE MATERIAL SUCCESSES. THE THINKING GETS COLOURED DUE TO EXPERIENCES, EXPECTATIONS OF OTHERS AND PERCEPTION OF WHAT OTHERS THINK.

BUSINESS LEADERS ARE RACING TO GET AHEAD OF OTHERS. THEY EAT FAST, WORK FAST AND ARE RELUCTANT TO SLOW DOWN FOR ANYTHING.

LEADERS HAVE TO COPE WITH HIGH LEVELS OF UNCERTAINTY, VOLATILITY, AND BLINDINGLY RAPID CHANGE AND ----------HENCE BURN OUT



"The chokehold on the growth of any business is the psychology of the leader." - TONY ROBBINS

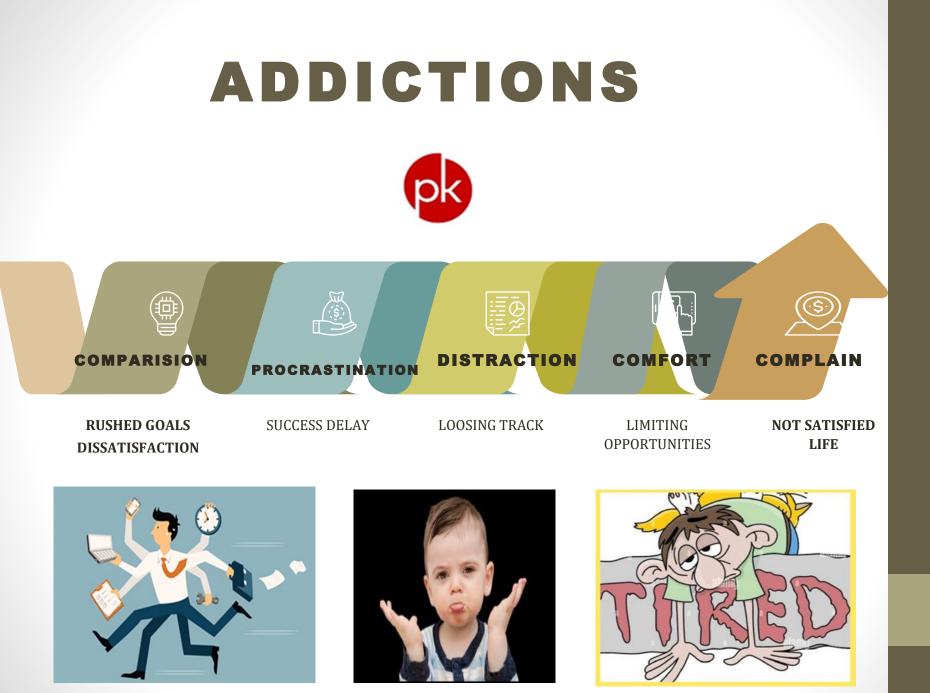


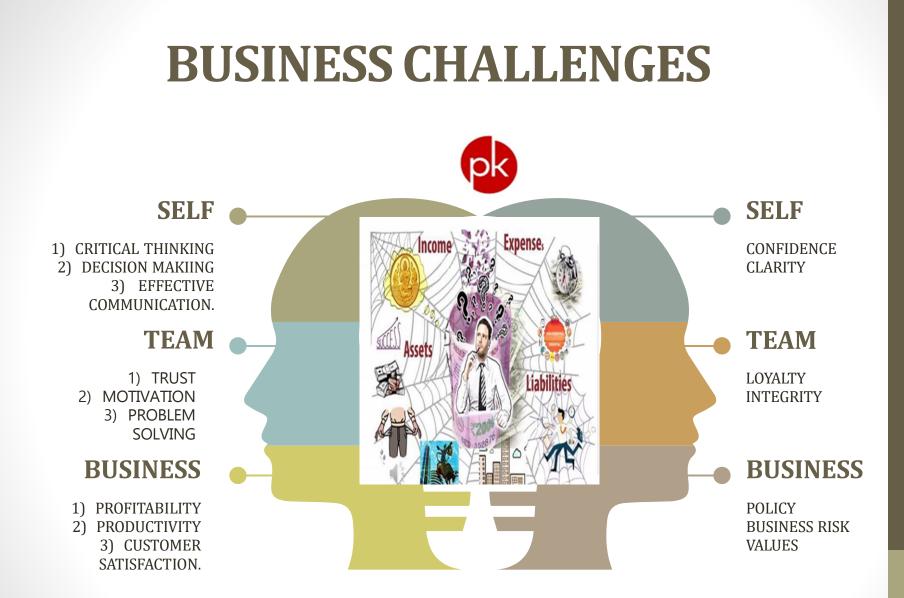












COACHING + MOTIVATION ( RIGHT ATTITUDE) + MOMENTUM (ENERGY) + TIME = HAPPY & SUCCESSFUL LIFE

## **VUCA WORLD**



## VUCA

**Complexity** Multiple key decision factors

#### Volatility Rate of change

**Ambiguity** Lack of clarity about meaning of an event

How well can you predict the

outcome of your actions?

**Uncertainty** Unclear about the present

How much do you know about the situation?

## **PERSONAL CHALLENGES**

### LIFE

A) CAREER

B) MONEY

C) HEALTH

D) FAMILY & FRIENDS

E) FUN,LEISURE,ENJOYMENT F) PERSONAL GROWTH &

LEARNINGS

G) ASSETS

HOME,CAR,FARMHOUSE H) DONATIONS,SPIRITUAL LEVEL

## **PERSONAL ISSUES**

- A) RELATIONSHIPB) COMMUNICATIONC) CERECC
- C) STRESS
- D) DEPRESION
- E) PROCRASTINATION
- F) COMPARISON
- G) HAPPINESS



## **PROFESSIONAL CHALLENGES**

#### LEADERSHIP

- A) PLANNING
- B) BUDGETING
- C) STABILITY
- D) ALIGNING PEOPLE
- E) CONTROLLING & PROBLEM SOLVING
- F) DECISION MAKING
- G) MOTIVATING & INSPIRING
- H) ORGANISING & STAFFING
- I) RISK TAKING

#### WORK MANAGEMENT

A) TEAM BUILDING
B) COMMUNICATION
C) TIME MANAGEMENT
D) DOCUMENTATION
E) RELATIONSHIP
F) COMPARISON
G) JOB SATISFACTION
H) CONFLICT RESOLUTION
I) COMPROMISING VALUES



#### **BUSINESS LEADER'S DILEMMA** Feasibility/ **Unable to** policies/ decide Priority/ **Turnover stuck Family Pressure** up No Time/ No **Procrastination** Accountability/ **Strategic INNOVATIVE Partner/Mentor/ SOLUTION NEEDED** Coach

# COACH/MENTOR

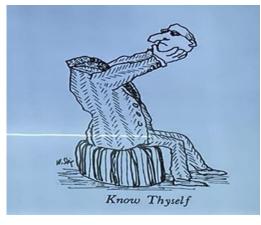


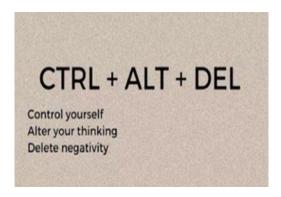
- DO YOU EVER FEEL LIKE
- > YOU'RE WORKING HARDER AND HARDER, BUT NOT MAKING THE PROGRESS YOU WANT IN YOUR BUSINESS? TURN OVER STUCK UP BUT FIXED COST SHOOTS UP?
- > ARE YOU CONSTANTLY STRESSED AND FEELING FRUSTRATED BY THE DAY-TO-DAY TASKS?
- > YOUR INBOX IS OVERFLOWING WITH WEEK/MONTH-OLD MESSAGES WHICH YOU HAVE NOT REPLIED AND NEW ONES ARE PILING UP DAILY.
- > YOUR DAYS ARE SPENT IN FIRE FIGHTING OR YOU SEEM TO AVOID YOUR TEAM AND VENDORS.
- > DO YOU THINK YOU ARE THE OPERATOR OF YOUR BUSINESS NOT THE OWNER.
- > IT'S TIME TO MAKE A CHANGE -YOU CAN'T CLONE YOURSELF (EVEN IF YOU WISH TO) AND THERE ARE NOT MORE HOURS IN THE DAY TO WORK.

#### **>THEN YOU NEED A COACH /MENTOR**

# COACH

- IMAGINE HAVING SUPPORT OF SOMEONE
- WHO CHAMPIONS YOUR SUCCESS AS MUCH AS YOU DO
- WHO IS NOT YOUR COMPETITOR
- WHO ENCLOURAGE YOU TO TAP INTO YOUR OWN RESOURCES TO FIND SOLUTIONS YOU DIDN'T KNOW YOU HAD
- WHO WILL CHALLENGE YOU TO EXPAND YOUR HORIZONS TO SEE THINGS FROM DIFFERENT PERSPECTIVE & VIEWPOINTS
- A COACH IS THIS SOMEONE WHO IS NEUTRAL, NON JUDGEMENTAL,





# **COACH/MENTOR**

#### • GLAD TO OFFER MY SERVICES TO BE YOUR PREFERRED COACH/MENTOR

- **BENEFITS OF HAVING COACH**
- CLARIFYING YOUR GOALS
- ACCOUNTABILITY
- PERSONAL DEVELOPMENT
- WORK LIFE BALANCE
- INCREASED CONFIDENCE
- ENHANCED DECISION MAKING

#### • LEARN TO BE

PURPOSE FOCUSSED, PROCESS DRIVEN PEOPLE POWERED, PROFIT ENSURED WORK WITH BRAIN, MANAGE WITH MIND LEAD FROM HEART

- **EXPLORE SYSTEMATICALLY** PURPOSE , PASSION , PERSEVERANCE
- UNDERSTAND CONSCIOUSNESS= KNOWLEDGE + UNDERSTANDING + AWARENESS
- **RESPONSIBILITY = RESPONSE + ABILITY**

- Coaching is the universal language of Change and Learning – CNN
- I absolutely believe that people unless coached, never reach their maximum capabilities -Bob Nardelli, CEO, Home Depot
- The best business advice I ever got was to get a Coach
   Eric Schmidt, Chairman, Google
- Everyone needs a Coach
   Bill Gates, Microsoft



## **BENEFITS OF EXECUTIVE COACHING**

- COACHING BRINGS VERY EFFECTIVE RESULTS TO INDIVIDUAL AS WELL AS ORGANISATION LIKE
- TEAM BUILDING
   TIME MANAGEMENT
   IMPROVED PERFORMANCE
   OPTIMUM UTILIZATION OF SKILL & RESOURCES
   STAFF MOTIVATION
   ALIGNMENT TO VISION & MISSION
- >TRANSFORMATION





#### **COACHING – AN IMPACTFUL ALIGNMENT METHOD**

- EXECUTIVE COACHING IS AN EFFICIENT, HIGH IMPACT PROCESS THAT HELPS HIGH PERFORMING PEOPLE IN LEADERSHIP ROLES IMPROVE RESULTS IN WAYS THAT ARE SUSTAINED OVER TIME
- COACHING DOES NOT REQUIRE INVASIVE PROCESSES, LARGE EXTERNAL TEAMS AND LENGTHY REPORTS, ANALYSIS TO GET RESULTS
- IT IS HIGH IMPACT PROCESS AS COACH AND CLIENT CAN GENERATE IMPORTANT INSIGHTS, GAIN CLARITY, FOCUS AND MAKE DECISIONS TO IMPROVE PERFORMANCE





# THANKYOU

#### PLEASE CALL/WA TO BOOK COACHING SESSION

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Mission – To help 100000 people Transform to Happiness, Success & Emotional well being using Coaching with specific Tools & Techniques.

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